

Say goodbye to tedious spreadsheets!

Welcome to cloud-based HR & Payroll.



Presenting

sumHR

It's how HR is done!

sumHR is a cloud-based HRM software that streamlines your HR & Payroll processes. We now automate HR management for 25000+ employees across 500+ organizations in India.

We simplify difficult daily & monthly management tasks such as:

Payroll Processing

Attendance Monitoring

Reimbursement Application

Performance Appraisal

Leave Tracking, and much more



Benefits

- Manage Employee Life Cycles easily
 - Be organized with data access anywhere, anytime
 - Save time & effort by reducing manual paperwork
 - Speedy, Accurate and timely payroll
- Engage and Track employees easily
 - Efficient and cost effective
 - Convenience at your fingertips
 - Data security and privacy through roles and permissions



Benefits to CEO / Management

- No Hidden Costs like AMCs, servers, maintenance, upgrades and updates
- Data access anytime & anywhere with an internet connection
- Save time by getting reports in seconds
- Management dashboards for quick insights into employee behaviour
- Overall organization level statistics enabling meaningful decisions
- Reduce dependency on HR/Admin for quick information
- Peace of mind with ready made Statutory Compliance reports



Benefits to HR / Admin

- [Automated attendance](#) tracking and maintenance
- Integrate with biometric attendance devices
- Manage [multiple leave policies](#) easily
- [Employee Self Service](#) to eliminate constant employee queries
- Implement [flexible reimbursement policies](#)
- [Generate HR letters](#) as and when required
- [Enterprise Communication](#) for employee engagement
- Effectively manage employee [performance reviews](#)
- [On boarding & Exit](#) checklists (Soon!)
- And much more...



Benefits to Accounts / Finance

- [Accurate and fast](#) payroll processing
- [Flexible Salary structures](#) to accommodate various grades and levels
- Automatic updates on TDS calculations as per current Gov rules
- PT calculations as per employee locations
- PF / ESI handled effectively
- Ready made [statutory compliance reports](#)
- Generate bank statements
- Manage [extra payments](#) (bonus, incentives, etc) easily
- Maintain [loans and extra deductions](#) (advance salary, etc)
- [IT declarations](#) and TDS deductions automated
- [Payslip download](#) through Employee Self Service (ESS)
- Employee Tax Sheet available through ESS
- And more...



Benefits to Employees

- [Easy access](#) to organization policies and regulations
- [Employee dashboard](#) for quick personal leave and attendance stats
- Download [payslips](#) at any time
- Update [IT declarations](#) online
- View and download [Tax sheet](#) for the FY
- Follow up on any special bonuses and deductions if any
- Engage with organization and teams through [Enterprise Collaboration](#) tools
- Total transparency leading to [greater employee satisfaction](#)



Our clients love us

"When we set out to get a HRM system in place, the pricing was a major hurdle. We just needed something to track leaves and attendance of our startup team. Our only condition was that the software must be easy to setup and user-friendly for everyone in the organization. We got everything we wanted in sumHR, at surprisingly low costs!"

KARTHIK KRISHNARAJ, Director | Arkenea Technologies

"I signed up for sumHR because of its user-friendly interface and customizable features. We're very pleased with the way their team carefully hears our feedback and quickly launches new features as per our requirements, which is a giant leap ahead of the other HR software companies in the market. It's a pleasure working with sumHR, it's a highly recommended product!"

Rahul Bhardwaj, COO | Jungle Games

"We started using sumHR in 2015, and they've provided us with an incredible HRMS experience. Our HR software reviews are good for sumHR. Their payroll management features have helped us get rid of paperwork and inaccuracy issues. We're now able to monitor attendance, track leaves and automate our monthly payroll process in a jiffy. If you want to save time, effort and money, go for sumHR without any hesitation!"

Sumesh Karancherry, Director | Eduonix



25000+
Employees



500+
Customers

Serving over 25000+ employees and 500+ satisfied customers

Industry best TATs on support and response time.

Get [immediate support](#) for all your queries

New-age user interface designed for [easy and intuitive](#) experience.

Additional services like IT returns, Statutory compliance and payroll processing through our [strategic partners](#) across India.

Thank you

Interested?

Want to know more?

Email us back or call us to

Get a Free Demo Today