



Taking Care Of Your Most Valuable & Strategic Assets.

Human Resources.

Our Key Functionalities

-  Cloud
-  Mobility
-  Security
-  Configurable
-  Analytics
-  Multi-User
-  Modular
-  Reports
-  Integration
-  Value Driven



Workplace Simplified

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From Hire To Retire : 30+ Processes Knit Together In One Product.

Human Capital Management

Hiring and On-boarding	Talent Management	Activity Management	Learning & Training
Application Tracker	Review Management	Transactional Activity	Gap Analysis
Social Integration	Goal Settings	Document Related Activity	Course & Assessments
Candidate Tracker	Succession Planning		Classroom Training
Integrated Onboarding			Trainers & Certification

Time & Absence

Time & Attendance	Absence
Week-offs & Holiday Management	Complex Configurations
Global Time & Attendance	Absence Management
Roaster Management	Extra Working

Payroll & Compliance

Payroll	Statutory Compliance	Reports & Challans
Payroll Processing	Central & State Compliance	Multiple Reports Across Modules
Flexible Salary Structure	Income Tax Declaration Under Self-service	Central & State Statutory Challans & Forms.
Performance Based Variable Structure		
Pay Benefits		Report analyser for enterprises

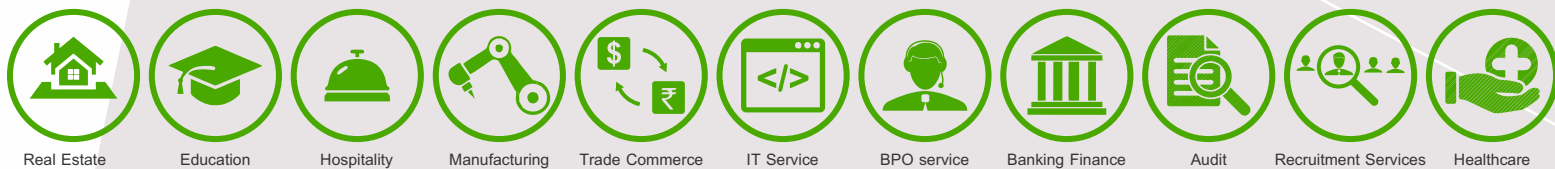
Workrig Hub

Document Management	Social Collaboration
Paperless Organizations	Teams Collaboration
Access Control	Communication in One Place
Notifications	Focus Only on Work

Workrig Edge

Employee-Manager Self Service	Biometric & Third Party Integrations	Analytics & Reports	Workrig Mobile
Workflow Management	Biometric Integrations	Advanced Filters	GPS Tracking
Leave & Exception Mgmt	Financial System Integrations	CEO, HR, Accountant & Manager Dashboards	Quick & Easy Access
Travel & Claims Mgmt			Directory with Factsheet

Adopted By Industry Experts. Loved By Our Customers.



MODULE FEATURES	STANDARD	ADVANCED	ENTERPRISE
Human Resource Management	✓	✓	✓
Time, Attendance, Absence & Roaster Management	✓	✓	✓
Payroll & Compliance Management	✓	✓	✓
Recruitment Solution	✗	✓	✓
Talent & Performance Management	✗	✗	✓
Communication & Notifications	✗	✓	✓
Employee - Manager Self Service	✓	✓	✓
Learning & Training Management	✗	✗	✓
Policy Administration	✓	✓	✓
Document Mgmt, Software Settings & Configuration	✗	✓	✓
Biometric & Third Party Integrations	✗	✓	✓
Analytics Engine	Selected	Selected	✓
Workrig on the Go (Mobile)	✓	✓	✓
Available On-Cloud / On Premise	✓	✓	✓

Case Study 1 :

KIRTANE & PANDIT CHARTERED ACCOUNTANTS, INDIA

ENTERPRISE HCM AND PROJECT MANAGEMENT

The client has a financial services & consultancy division that caters to various clients in India & Africa. Out of 400+ employees, the client has 40% on-site staff, thereby increasing the difficulty in managing human resources for various processes such as procurement, requisitions, timesheet submissions reviews etc.

Before Workrig, Partners, Managers and HR used to access and manage most of the data on excel and used manual analytical tools for decision making around costing etc. The Approval process was cumbersome & ancient, especially when it came to timesheets.

WORKRIG SOLUTIONS

Derived from the core modules of Workrig, our solution overcame the hurdles of a brick and mortar system and transformed it into an ironed out automated system. Processes such as timesheet and payroll management which used to consume days, now was completed within 6 hours.

Moreover, the system includes various other HCM modules, Project Management Dashboard, Reporting and Analytics to provide a more optimized and efficient system.

DEPLOYMENT

The deployment is on WR's Cloud Server (private), for multiple work locations and geographies, accessible only from specific Ips.

Case Study 2 :

DEOGIRI CO-OPERATIVE BANK, INDIA

ENTERPRISE HUMAN CAPITAL MANAGEMENT

The client is a large Co-operative Banking concern in Maharashtra, with more than 30 Work Locations. Before Workrig, Managers, Employees and Administrative Staff used to develop and maintain most of the data on excel and used various manual MIS tools. The payroll processing and software used were conventional and cumbersome especially when it came to attendance and leave data and management. In addition to the traditional methods and systems, the increment process was ancient which lacked automation & made the overall task time consuming.


WORKRIG SOLUTIONS


Derived from the core modules of Workrig, our solution overcame the hurdles of a brick and mortar system and transformed it into an ironed out automated system. Processes such as payroll of more than 30+ branches were processed within a matter of hours.

The Auto- Increment & Fitment process allowed Deogiri to manage such activities efficiently. Plus, the system included various other modules such as Human Resource Management, Dashboard, Reporting & Analytics to provide a more optimized and efficient system

DEPLOYMENT

The deployment is on Deogiri's On-premise Oracle Server for multiple work locations, accessible only from specific IPs. All Work Locations are connected to the Data-center server.

 **Our Belief** is that employees are the greatest assets of a company & projects their lifeline, hence we have endeavored to create solutions to address key problems related to these.

 **Our Vision** is to be an organization which best understands and satisfies the requirement of large & small organizations – globally to drive efficiencies and create happy workplaces.

 **Our Mission** is to empower organizations by leveraging technology to develop total low cost of ownership solutions to enable large or small organizations to embrace and reap the benefits of cloud, mobility & process automation solutions

We Understand The Business Of Businesses.

Workrig has been developed by Konnect Technologies – a product incubator for next-generation products leveraging latest technology - SaaS, Mobility and virtualization to develop customer focused enterprise software for the global market & Konnect Consultancy – a focussed & revered finance and accounts outsourcing company catering to US, UK and Australian clients.

Two key products from the stable of Konnect Technologies, Workrig - Human Capital Management Solution and Taskrig - Project & Portfolio Management Solution, help organisations manage their most valuable and strategic assets – human resources, projects and their customers. We maintain close partnerships with industry experts to develop solutions based on the dynamic needs of businesses and will continue to evolve our offerings as and when the organizations require. We are committed to design solutions that promote green environment.

A Few Milestones On Our Way.

- 2014**
Workrig released for selected customers - Rigorously tested and consumer feedback incorporated
- 2015**
Workrig integrated with project portfolio management solution
- 2016 Mid**
Multiple Industries & Organizations Onboarded (incl. Fortune 500)
- 2016 End**
Awarded as one of the Top 20 HR Tech products in India by CIO Review

Start Using Workrig™ Now.
Ask For A Free Demonstration.



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