

User Friendly, Hassle Free, Cost Effective HR & PAYROLL

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PRODUCT DESCRIPTION

SmartH2R modules shape an intersection in between Human Resource Management (HRM) and Information Technology. It merges HRM as a discipline and in particular it's basic HR activities and processes with the information technology field. Our HRMS product is more of a solution to all activities performed by the Human Resource department. It consists of range of functionalities covering the entire gamut of daily as well as dependent activities performed by the HR department. All functions from joining, training, payroll, leave, travel, helpdesk, appraisal and employee exit features have been automated.

Recruitment Management

Smart H2R - Recruitment & Applicant Module provides a comprehensive solution for the entire recruitment process, including requests for staff, approval of vacancies, entering requirements, capturing candidates information, [Readmore](#)

Onboarding

Onboarding is an integrated and configurable module of our HRMS that helps you efficiently process new hires by automating many of the time consuming tasks associated with the hiring process. Read the benefits of [Readmore](#)

Employee data bank

The Employee Data Bank Module maintains all relevant employee related information, including different types of personal information, detailed qualifications and work experience, job related information etc. [Readmore](#)

Dashboard management

Get a rich dashboard for Admin, HR, Employee etc. smartH2R has customizable 3 D real time updatable Business Intelligence dashboards in each module. It has many chart types and color palletes to suit the end [Readmore](#)

Information center

The core function of this module is to ensure that the Organization's employment relations are conducive to optimizing the contributions of its human resources. The smartH2R information center Module helps [Readmore](#)

Employee self service

The Employee Self Service Portal is a powerful tool providing employees the ability to view and update personal information via the web without having to go through the HR staff. The functionality of this module spans [Readmore](#)

Payroll management

SmartH2R Payroll is specially designed and developed for INDIAN and global organization, is Web based applications and can be integrated with attendance system. Supports pay slip, IT declarations, YTD statement, [Readmore](#)

Travel Management

SDL Travel Management module enables you to manage requests for travel with ease and flexibility. Our travel module seamlessly integrates commercial, chartered and self-operated travel on any mode of transportation [Readmore](#)

Appraisal management

Users connect with interfaces that focus on their needs. At HRMS, we strive to balance business goals and user expectations with simple, functional, and appealing user interface designs. These result from indepth [Readmore](#)

Leave Management

Leave Management is a workflow-based system that automates the leave application and approval process. This system enables users to apply for leave online and to view the status of the application as well as the [Readmore](#)

Attendance Management

The Time & Attendance Module automates time tracking related processes and enhances the organization's performance by eliminating paperwork and manual processes associated with time and attendance [Readmore](#)

Training management

SmartH2R Training Management software provides complete automation of training activities, customizable to client's need. Smart H2R is comprehensive software meant to help manage employee information and [Readmore](#)